

**CAMBODIA:**  
**Ministry of Women's Affairs**

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Gender Equality and Economic Development  
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Asia-Pacific Climate Change Adaptation Forum 2013  
Incheon, March 18-20, 2013

**Content:**

- Background
- Progress and Lesson Learnt
- Step forward



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**Ministry of Women's Affairs (MOWA)** established in 1993 – as national machinery for mainstreaming gender and women's empowerment in Cambodia;

In 2010, MOWA as a **member of National Climate Change Committee (NCCC)**.

**MOWA/Climate Change Committee** established in 2011

- *Policy and programme dialogue with gender perspective*
- *Capacity building and Public awareness*
- *Explore activities/initiatives*

### **Example: CCA and gender initiatives (1)**

- Two provinces for off-farm activities for women economic empowerment in 2010
  - ~ Support women and community when their land was flooding or no rain – including food security
  - ~ Empowerment of women
  - ~ Decrease migration
- “ In 2012, we expands 5 provinces more to explore non land based activities

### Example: CCA and gender initiatives (2)

Selected two provinces in 2010

- Improve the utilization of climatic information of vulnerable and women
  - Access to water resources for household use
  - Access to climate resilient farming practices and crop varieties and
  - Access to extension services on climate change.
- In 2011, Gender Action Plan (GAP) developed and used for sectors (land management, water and agriculture)
  - A Gender Action Plan (GAP) had been budgeted in 2011 and implemented from 2012 onwards.
  - Integration into ministries' master plan (sectoral plan)

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- Gender responsive approach should be included at the early stage of the project/programmes design.
- Include the gender related responsibilities in the terms of reference of the project staff and all key players
- Gender Research –specific climate change impact is needed for policy and programmes designers
- Explore off farm activities and/or non land based activities.

## Step Forward...

- The government considers to add one more **pillar on gender and climate change** among the six priorities of national strategic plan on gender equality
  - Ensure national policy and programme are gender responsive (land, agriculture, rural development, water resource management, environment)
  - Building capacity and increase public awareness on gender and climate change
  - Explore activities and initiatives on economic empowerment

## Thank you!

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